

ICHRP EXECUTIVE DIRECTOR – PERSON SPECIFICATION

QUALIFICATIONS

A first degree in a relevant social science discipline.

A general and operational understanding of human rights principles and the human rights framework is essential.

A postgraduate qualification in human rights law or another branch of law will be a definite advantage.

EXPERIENCE

Experience of research, and managing research, is essential.

Experience of collaborative or co-operative research would be a distinct advantage.

Experience of management is essential.

Experience of management in an NGO or human rights NGO would be an advantage.

Experience of working cross-culturally and internationally is essential.

Fluency in more than one language would be a distinct advantage.

Candidates must be able to work to a professional level in English.

Having experience of overseeing the finances of an organisation, and exercising fundraising responsibilities is essential.

More advanced expertise in finance or fundraising would be an advantage.

PERSONAL QUALITIES

Candidates must identify with human rights values and principles.

They must be skilled at working across cultures and intellectual disciplines, and positively tolerant of ideas and difference.

They need to have vision and be able to inspire colleagues and others.

They need to be able to manage, support and mentor the staff, across the range of the Secretariat's activities including research.

They must be able to communicate complex arguments in accessible terms.